

Rhode Island Pay Equity – Here's The Notice That Must Be Posted by January 1

Description

We have previously provided information on the new Rhode Island Pay Equity law, which goes into effect on January 1, 2023, available here: [RIDLT Proposes Regulations and Issues Compliance Guidance for the New Pay Equity Law](#) and here: [Rhode Island's New Pay Equity Law Changes How Employers Must Compensate Their Workforce](#). Since our last alert, the Department of Labor and Training (DLT) has issued revised regulations on the law. In addition, the law provides protection for employers who do a self-evaluation of their pay practices, and DLT has also recently updated its guidance on how to conduct the self-evaluation. Finally, the law requires all employers to post a notice to employees of the requirements of the law, and DLT was charged with creating a model notice for employers to use. The model notice was issued today and must be posted by January 1, 2023.

A copy of the model notice is available [here](#). The updated regulations and updated self-evaluation guidance are available here.

The [Employment & Labor Practice Group](#) at [Partridge Snow & Hahn](#) is fully versed in the Pay Equity law and available to answer your questions.

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